

09 July 2018  
Reference: 44129804968

Mr Martin Monro  
Managing Director  
Watpac Civil & Mining Pty Ltd  
Level 1, 12 Commercial Road  
Newstead QLD 4006

Dear Mr Monro

**Workplace Gender Equality Agency (Agency) notice of compliance**

Thank you for submitting your annual compliance report for the reporting period 1 April 2017 to 31 March 2018. Your organisation (and any subsidiaries listed on your 2017-18 confidential report form cover sheet) **is** compliant with the *Workplace Gender Equality Act 2012 (Act)*. This letter forms your notice of compliance with the Act until replaced with a new notice of compliance following the 2018-2019 reporting period.

Thank you for your ongoing commitment to the WGEA reporting process and the contribution your organisation/s makes to improving gender equality outcomes in Australian workplaces.

Yours sincerely



Libby Lyons  
Director