



# Building brighter futures in Education

CAPABILITY STATEMENT





# Building on strong foundations

DELIVERING EXCELLENCE IN COMPLEX MULTI-DISCIPLINARY PROJECTS







Employees



Countries





Continents

#### **Global experience delivered locally**

BESIX Watpac is a leading multi-disciplinary construction company with four decades of experience in Australia backed by a century of global expertise and financial strength through the award-winning international contractor, BESIX Group. Celebrating 40 years of operations, the company has delivered over \$25 billion worth of projects since establishing as Watkins Pacific in the early 1980's.

Now as part of BESIX Group, we are focused on delivering major projects across all sectors in Australia and New Zealand. Combining Watpac's four decades of local knowledge, delivery excellence, and trusted partnerships, with BESIX Group's international experience and strong balance sheet, we bring the best of the world's capability together.

Whether it's the tallest building in the world, the iconic Burj Khalifa or the Grand Egyptian Museum - from stadiums to hospitals, schools, bridges, resource and industrial projects, port infrastructure, water treatment plants, secure facilities, airports, defence assets and more - ours is a reputation built on quality.





## In-house engineering expertise

Our in-house team of 150+ engineers operates from three global hubs in Brisbane, Dubai and Brussels. We set new standards in construction through expert structural, geotechnical, sustainability, digital and façade engineering as well as rapidly evolving concrete technology. Our specialists are embedded in project teams to interrogate the design; de-risking projects, maximising value and delivering certainty.



## Partner of choice

Leveraging our rich Australian history, we collaborate with our clients and partners to deliver excellence on every project. As genuine relationship contractors, we are invested in our client's success. We have received local, state and national industry recognition for our approach to achieving the best outcome for our clients. A private company with a flat structure, our lean, agile approach guarantees innovative and cost effective solutions. Advanced Engineering Building Brisbane, Queensland



## Local content specialists

We bring 40 years of in-depth local knowledge and understand that the legacy a project creates extends well beyond the end of construction. From urban centres to regional Australia, we actively support local jobs and Indigenous participation while building better communities. This is fundamental to our core beliefs and exemplifies our personalised approach to project delivery.

Education expertise >>

# Next generation bearing

### The Australian education landscape is transforming

Trends such as studentled learning and interactive technologies, along with an increasing focus on student wellbeing and teacher retention, are shaping the dynamics of schooling in the 21st century. At BESIX Watpac, we understand that schools, universities and community educational facilities are evolving to meet the new ways in which students are engaging with the learning environment.

With four decades of local experience, we bring deep knowledge of our country's education sector, delivering everything from large, multi-site school building programs, to highly specialised and complex tertiary facilities, to major refurbishments in live operating environments; all with an impeccable safety record.



We believe that the foundations for success begin in the classroom and we prioritise the safe and cost-effective delivery of state-of-the-art facilities that best support educational outcomes.

Wurun Senior Campus
 Fitzroy, Victoria

We take the time to understand our client's brief and precisely how the facilities will be used; future-proofing the development to support both the current and upcoming generation of lifelong learners.

Increasingly, this means breaking away from the traditional classroom model, by delivering facilities that accommodate both collaboration and personalised learning, the trademarks of contemporary teaching environments.

Working closely with our stakeholders, we bring to life spaces that best support learning, not only providing facilities that meet the functional and operational requirements of the curriculum but assisting in cultivating the desire to learn within the context of the built environment. This includes the use of playful and innovative architecture, flexible interiors and break out areas, tailored furniture and playgrounds, as well as services that support integration of the latest technology.

Our adaptable and collaborative approach ensures we achieve excellence, particularly when undertaking refurbishments and extensions in live schooling environments where the highest attention to safety and consistent, reliable communication is paramount.

# Best-in-class capability in education

### Smart design layout

We understand that the layout of a school, university or other educational facility is crucial to a students experience as well as optimising operations. Leveraging our in-depth knowledge of optimal design, we plan for and create distinct precincts that can be delivered in phases, ensuring supervision and security imperatives are met while maximising safety for any future works that are undertaken.



Underdale High School Adelaide, South Australia



\* Arthur Phillip High School and Parramatta Public School, Sydney, New South Wales

# Live environment expertise

Our team specialises in the delivery of projects within live operating sites and understands that safety and continuity of operation is paramount. We undertake meticulous planning and employ best-practice methodologies to ensure the safety and wellbeing of students, staff and all on-site personnel during construction. Collaborating regularly with staff and other key stakeholders, we mitigate any risks and plan for no unscheduled disruptions.

# Adaptability and flexibility

We tailor our methodologies specifically to each project, drawing on our proven expertise delivering world-class educational infrastructure. This includes staged construction programs that allow early access to facilities on greenfield sites. We also time major works around sensitive periods such as exams and school pick up / drop off, in consultation with key stakeholders.

### 🤣 On-time delivery

Strict deadlines governed by the academic calendar leave little margin for delay. Our methodologies, collaborative approach and value-add solutions allow us to innovatively mitigate potential risks. As a result, we can commit to reaching practical completion on, or even ahead of schedule allowing staff and other personnel time to settle in before the teaching period commences.



We aim to build projects that have a lasting community legacy. This places jobs, diversity, training and skills development front of mind at every step and guides the way we engage with our stakeholders. From government and local subcontractors to staff, students, neighbours and the wider community - we maintain consistent, relevant and detailed communication, aiming to exceed expectations wherever possible. BURWOOD, VICTORIA

# Flexible and staged approach



Rainwater tank

600,000 Litre

475K

on project

### Deakin University Law School Building

The highest standard of collaboration brought this bestin-class education facility to life. We worked closely with technical specialists to ensure each project-specific requirement such as audio visual, decorative finishes and flexible spaces were achieved to the highest standard.

Regular formal and informal communication with teaching and operational staff minimised disruption to campus operations. This was complemented by our staged construction methodology and rigorous planning.



**Concrete** poured



Not only has the building transformed the learning environment for the university's law students, it is also Deakin's first leading-edge sustainable building.



### Multiple Award-Winner

- 2021 Excellence in Construction of Commercial Buildings over \$80 million Master Builders Victoria
- 2021 National Education Facility Finalist Master Builders Australia
- Our flexibility allowed us to rapidly accommodate significant client-driven design changes
- Selected an alternative manufactured timber product to retain the desired quality outcome, and overcome long lead times associated with the original product
- Rapidly adapted to air quality issues caused by the 2019/2020 bush fires, such as fast-tracking the building's cladding and climate control systems so internal works could continue safely
- Nine levels of formal and informal learning areas as well as a five-level 'Premium Learning Space' that features a curvilinear design, large expanses of glass, and standing seam zinc cladding
- A range of sustainable design features including a complex photovoltaic cell array and a recommissioned 600,000 litre rainwater tank

MELBOURNE, VICTORIA

# Large-scale innovations

Education and research facility

201

Rainwater tank

.itre

Deep grout curtain

### Australian Catholic University Saint Teresa of Kolkata Building

The state-of-the-art building incorporates 13 storeys of learning and research spaces. The safety of students, staff and visitors is our highest priority and will be efficiently managed through our live environment expertise in education precincts.

Our detailed basement methodology was developed to overcome the challenge of constructing below the water table. Innovations such as installing wells to pump water into a settlement tank and building a 25-metre deep grout curtain have been implemented to prevent water ingress into the seven-level basement.

é é g g g g	CLIENT Australian Catholic University
	value <b>\$206M</b>
<b>F</b>	EXPERTISE Design + Construct
	TIMELINE 2018 - 2023





- The grout curtain is the largest and most complex ever to be installed in Victoria
- Engineered solution to safely and efficiently build three new levels above the fully operational heritage-listed Mary Glowrey Building
- The overbuild's structure comprises a framework of mega columns and trusses that support the three new floors and protects the integrity of the heritage building below
- Rigorous programming to complete major structural elements for the overbuild in summer when the building was unoccupied to eliminate any impact on the building's operations during semester
- Mock-ups of glazed elements show the relationship between glazing, framing and joints allowing the highest quality to be achieved prior to the construction of these components

This complex project has not only delivered a new 13 level facility for ACU, it has also transformed the adjacent existing structure to truly enhance the campus and its teaching spaces.



CAIRNS, QUEENSLAND

# Home of innovation

### **James Cook University Ideas Lab**

The three-storey Ideas Lab brings together the university's staff and students in 'Internet of Things' engineering and data science, alongside local innovators. The design maximises collaborative space as well as provides facilities where prototypes can be built and tested.

- Delivered on time and within budget together with our predominantly local subcontractors
- Designed to LEED standards with sustainability features including responsible material selection, a green vine wall, stormwater filtering, and a 60 kW photovoltaic system
- ✓ 11 per cent Indigenous participation, doubling our target
- Spaces for innovation built around a three-storey atrium
- PTFE mesh fabric facade used for audio visual projection

ágy	CLIENT James Cook University
	VALUE \$24M
¥.	EXPERTISE Design + Construct
	TIMELINE <b>2019 - 2020</b>

TOWNSVILLE, QUEENSLAND

# Landmark complex



Indigenous participation



Apprentices/trainees

### James Cook University Engineering and Innovation Place

The state-of-the-art JCU Engineering and Innovation Place (EIP) is the centrepiece of an innovation hub where undergraduate and postgraduate engineering and IT students, industry partners and researchers will converge and collaborate.

We have been delivering on our commitment to creating employment opportunities for First Nations people with more than 11 per cent of total workforce hours completed by Indigenous people. We've also engaged closely with the university to create learning opportunities for students.



Education facility





The Indigenous engagement BESIX Watpac has achieved enhances existing strategies JCU has in place, including our Reconciliation Action Plan, to increase opportunities for Indigenous people across education, employment, and supply chains.

> Tricia Brand Deputy Vice Chancellor, James Cook University

- Providing world-class teaching and research facilities for students in North Queensland
- Purpose-designed four-storey, 9,400m<sup>2</sup> facility adjacent to the new Student Accommodation
- Expected to create about 300 construction jobs and more than 500 other jobs
- At least 80% of subcontractors and suppliers sourced locally
- An Ideas Market will form part of the development, connecting the EIP and Student Accommodation to the Central Plaza

# Next generation university

### **Deloitte EMEA Training**

A partnership between BESIX and Dalkia Smart Building delivered this award-winning architecturally designed and sustainably focused learning and housing facility in just 20 short months.

- 22,000m<sup>2</sup> of land developed within 135,000m<sup>2</sup> of natural landscape
- Designed to meet BREEAM Excellent, Energie+ Carbone-, Biodiversity Excellent, Well Building Institute Gold and Cradle to Cradle certifications
- Powered by 1,100m<sup>2</sup> of solar panels to meet more than 40 per cent of the facility's energy demand
- Main building features a large multifunctional room, 43 classrooms, 12 meeting rooms, a restaurant and 265 bedrooms
- Named Best Alternative Project at prestigious MIPIM awards, in recognition of quality, innovation and sustainable features

é g è	CLIENT Nexity
¥.	EXPERTISE Construct Only
	TIMELINE <b>2020 - 2022</b>



# Multiple awardwinning campus

### **Charles Sturt University**

The multi award-winning campus is a best-practice case study for considerate use of brick and is a hub for specialist researchers on New South Wales' Mid North Coast.

Early engagement with the Charles Sturt University (CSU) delivered a ground-breaking campus that has set a new benchmark for campus university capturing all the amenities and services of Port Macquarie. Facilities include 24-hour access to Learning Commons, PC2 laboratories, medical imaging, and food, soil and water research centres.

- Indoor and outdoor teaching spaces with a mix of natural materials and colours to compliment the Mid North Coast surroundings
- Australian Bushfire Protection Planners engaged to protect the campus and its inhabitants as well as support biodiversity monitoring
- Close engagement with CSU to deliver sustainability elements including efficient lighting and water solutions
- Powered by 1,150 solar panels

ξ <sup>8</sup> ρ	CLIENT Charles Sturt University
	value <b>\$40M</b>
¥ ¥	EXPERTISE Managing Contractor
	TIMELINE 2014 - 2016



# **Premium quality**

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Gross floor area

20,000

BRISBANE, QUEENSLAND





40%

Plus Education v1 As-built Rating



**Advanced Engineering Building** 

A showcase in excellence, the Advanced Engineering Building weaves quality finishes with exquisitely displayed structural and services elements creating an opportunity for students to learn from the building they study in.

The auditorium roof was one of the most challenging elements of the project. Constructed entirely from timber with large 30-metre span trusses, we approached this element as its own project.

Our revised construction methodology for the roof optimised safety, quality and time outcomes. This involved constructing it on the ground then painstakingly lifting the 225-tonne structure into place, a process that was months in planning.

é e é	CLIENT University of Queensland
	VALUE <b>\$117M</b>
¥.	EXPERTISE Construct Only
	TIMELINE 2011 - 2013

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Professor David St John Vice Chancellor and President of The University of Queensland



### Multiple Award-Winner

- 2014 Research Development and Technology High Commendation Australian Institute of Building (National)
- 2014 Professional Excellence Award Commercial Construction \$100 million+ Australian Institute of Building (National)
- 2014 Education Facilities
   \$20 million \$120 million
   Master Builders Queensland (Brisbane)
- 2014 Innovation in Workplace Health and Safety Master Builders Queensland (Brisbane)

- Structural components typically covered by finishes were transformed into educational and aesthetic features
- Exceptional quality assurance processes ensured exposed components such as services and lift shafts met the highest standard
- Sustainability features include a thermal labyrinth for cool water storage, solar shading, double glazing, operable louvres and windows, and live building monitoring
- Innovative concrete mixes were utilised to achieve the highest quality finishes
- Rigorous environmental controls, such as engaging specialists and installing contaminant measures, protected the adjacent lake and bunya pines



MELBOURNE, VICTORIA

# Smart and sustainable

### **RMIT Design Hub**

Created as a design research and collaboration institute, the RMIT Design Hub is a showcase in sustainability. The building is wrapped with a 'smart skin' of 16,000 automated sand-blasted discs that reduce the need for cooling in summer and heating in winter.

- ✓ 5 Star Green Star rating
- Features an underfloor air distribution system, rain and wastewater harvesting, internal waste management system, and sustainable materials
- 12,000 square metres offering a mix of adaptable research spaces, break-out areas and exhibition spaces
- Accommodates multi-disciplinary teams across all areas of design

<u>á</u> 22	CLIENT RMIT University
	VALUE <b>\$80M</b>
¥ ¥ ¥	EXPERTISE Construct Only
	TIMELINE 2009 - 2012

BRISBANE, QUEENSLAND

# Pioneering institute





6-Star Green Star Education v1 Design and As-built Rating



**Recycled materials used** 

Building of its kind in the world

st

## Sir Samuel Griffith Centre

The Sir Samuel Griffith Centre is a completely zero carbon, self-sustaining teaching and research building without precedent. It is the world's first large-scale building that incorporates solar energy while utilising low pressure hydrogen to store the energy.

This building has provided a model for researchers to explore diverse and reliable energy sources and solutions that can be applied in both 'off-grid' and urban settings.





This hasn't been done before, we're the first to do this on any school, and perhaps the first to do it ever, where the energy storage is being built into the design of the building.<sup>33</sup>

Professor Evan Gray Griffith University

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### Award-winner

- 2014 Research Development and Technology High Commendation Australian Institute of Building (National)
- 2014 Professional Excellence Award (Research and Development) Australian Institute of Building (Queensland)
- The solar panel array and energy production scheme incorporates photovoltaic panels that generate their own power supply, which we developed in collaboration with leading solar panel suppliers
- A hydrogen power and battery back-up system stores the energy generated by the photovoltaic panels
- At night, excess energy is used to chill water for air conditioners
- Other sustainable design features include natural ventilation, greywater recycling and advanced water collection
- The building accommodates key environmental and sustainability research departments, and includes multi-purpose lecture facilities for 200 students

# Complex logistic management

275,000

Total hours worked on project

ITZROY, VICTORIA

peak workforce number

LTI's throughout construction

### **Wurun Senior Campus**

The six-storey school accommodates 650 students and provides a range of learning spaces, indoor and outdoor sports courts, an amphitheatre, and rooftop terrace. Careful consideration was given to the project's complex elements to ensure time, cost and quality outcomes were achieved.

Value engineering initiatives were introduced to deliver time and cost savings. This included switching to steel frames instead of timber as well as using precast for the core. Smart and logical sequencing of structural works also maximised the use of mobile cranes.

é 2 2	CLIENT Victorian School Building Authority
	value \$70M
¥ ¥	expertise Design + Construct
	TIMELINE <b>2020 - 2022</b>



The project team managed multiple design variations remotely due to COVID-19 restrictions and overcame significant delivery timeline and logistical challenges as well as contaminated ground conditions. The school was delivered in time for term start and without the occurrence of a single LTI. <sup>33</sup>

> Mark Baker CEO of BESIX Watpac, the project's contractor





- 2022 New Educational Campus & Special Commendation Learning Environments Australasia (VIC)
- 2022 Best Secondary School Victorian School Building Design Awards
- 2022 Education/Research Best Project
   Engineering News Record Global Best
   Practice Awards

- Rooftop solar panels generate approximately 22,000 watts of energy at peak, coinciding with peak school usage
- Double glazing was incorporated for the ceiling-high windows to maximise light and views whilst minimizing glare and heat
- Facilities include indoor and outdoor sports courts, an amphitheatre with performing spaces and bicycle storage
- Open Space technology utilised to overcome the challenge of COVID lockdowns

Project video



# Creating vibrant learning environments

SYDNEY, NEW SOUTH WALES

**35.900**<sup>m<sup>2</sup></sup>



Gross floor are



Student high school facility



Student primary school facility



Parramatta's education options have been transformed through the delivery of two new schools including Arthur Phillip High School - the State's first high-rise school, and the multi-storey Parramatta Public School.

These are among the first future-focused schools constructed in New South Wales, featuring highly flexible teaching environments that break away from the traditional classroom model. The schools provide technology-rich learning spaces that serve multiple learning contexts.

222	CLIENT New South Wales Government
	value <b>\$187M</b>
¥.	EXPERTISE Design + Construct
	TIMELINE 2017 - 2020







## "

This is a modern school, the likes of which we've not seen in our State. It is fit for purpose.<sup>39</sup>

Gladys Berejiklian Former Premier of New South Wales

- Our expertise in high-rise construction was transferred to this project and adapted for the education environment
- Temporary and permanent structural stability was improved through our methodology to pour the concrete cores before installing the steel frame
- Appointment of a highly experienced façade professional to oversee the installation of the complex façade
- Services subcontractors appointed immediately after the project was awarded to ensure the efficient integration of services
- 2,000 student high school and 1,000 student primary school

BRISBANE, QUEENSLAND

# State-of-the-art learning facility

### **Brisbane Grammar School STEAM**

Brisbane Grammar School's STEAM (Science, Technology, Engineering, Art and Mathematics) building is a landmark new learning precinct. The six-storey building will transform the rear of the campus into a dynamic new education space.

- 15 co-laboratory spaces, 14 general learning areas, five design areas, art studios and a 300-seat open auditorium
- Features three suspended learning pods in the atrium
- Inspired by Brisbane Grammar School's commitment to innovative practice and forward thinking
- A hub for ideas, innovation and educational and social interaction
- Creates an engaging learning environment





ADELAIDE, SOUTH AUSTRALIA

# Tailored program

### **Underdale High School**

Our team's thorough approach to planning enabled refurbishment works to be delivered across 85% of the campus with minimal impact on the school's operations. We worked closely with the school community, local residents, and government agencies to develop a seven-stage construction program that ensured the maximum number of school facilities remained open at any one time.

- ✓ Delivered three months ahead of schedule
- 250 hours of community engagement activities
- Zero lost-time incidents recorded throughout the entire construction program
- This major renovation increased student capacity from 550 to 800 students

á a a	CLIENT Department of Education, SA
	VALUE \$20M
¥.	EXPERTISE Construct Only
	TIMELINE <b>2020 - 2021</b>





### **Victorian New Schools PPP**

Through meticulous planning and our innovative approach, we delivered 14 new schools across 12 sites in a rapid two-year program, providing essential education infrastructure for Victoria's fastest growing regions.

The project's extensive scope, which included working concurrently at multiple sites, needed to be expertly managed and this informed our methodology to treat each school as an individual project while centrally coordinating the program.

ág g	CLIENT Victorian State Government
	value <b>\$317M</b>
¥.	expertise PPP
	TIMELINE 2015 - 2017

Using the PPP model brings together the best expertise and means our teachers and principals can focus on giving every child a world-class education.<sup>33</sup>

> James Merlino Education Minister - Victoria





### Award Winner

- 2018 Best Combined School or Special School (Armstrong Creek Education Precinct) Victorian School Design Awards
- 2018 Best New Construction / Entire New Education Facility (Mernda Central College) Learning Environments Australasia Awards
- 14 schools delivered in two tranches with lessons learned from the first tranche influencing a revision of sequencing to streamline the final tranche
- Extensive research into pedagogy and the psychology of learning to create optimised environments for students
- Contingencies to mitigate delays included a thorough subcontractor selection process, covered site access to counteract inclement weather, and daily program reviews
- Our agile approach to procurement enabled rapid site mobilisation
- The program delivered a variety of primary, secondary and special schools



BRISBANE, QUEENSLAND

# Fast-tracked program

### **Ripley Valley State Schools**

The condensed 12-month program to deliver two new schools was made possible by leveraging the proven methodologies of the successfully delivered Queensland Schools PPP Project. The timing of the PPP project's completion coincided with the commencement of the Ripley Valley Schools, allowing the highly experienced core team to seamlessly transition to the new project.

- Early procurement of trades enabled rapid site mobilisation
- Identified value-add opportunities such as proposing an alternative drainage system that reduced upfront and maintenance costs.
- A two-school approach for procurement and delivery
- Zero lost time injuries recorded in 305,550 man-hours worked
- A new primary school and secondary school for the emerging Ripley Valley community

é g g	CLIENT Queensland Government
	VALUE \$84M
	EXPERTISE Design + Construct
	TIMELINE <b>2019 - 2021</b>

# Streamlined and optimised

VARIOUS LOCATIONS, SOUTH EAST QUEENSLAND



## **Queensland Schools PPP**

Crucial education infrastructure was delivered in South East Queensland's fastest growing regions through the design and construction of 10 new state-of-the-art schools.

Our strategy to maintain the same core central design, project management and administration teams across the program optimised delivery. Transitioning site staff to new school projects once works were completed at earlier schools, enabled knowledge to be transferred between projects.

á á á á	CLIENT Queensland Government
	value \$385M
¥ ¥	expertise Public Private Partnerships
	TIMELINE 2014 - 2019

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Curtis Pitt Former Queensland Treasurer



#### Award-winner

 2017 Education Facilities over \$10 million (Pimpama State Primary School)
 Master Builders Queensland (Gold Coast)

- Partnered with Plenary Group and Delta FM Australia to form the Plenary Schools Consortium
- The accelerated construction of the core facilities enabled administration staff early access so that enrolments could be pursued well before the schools formally opened
- The 10 schools were delivered across a five-year program, with each school delivered in two stages (except for the final school which was delivered in an accelerated single stage due to site access delays); our adaptability to fast-track delivery protected the timing of the overall program
- The schools that were delivered in two stages opened to students after completion of stage one; stage two works at these schools were then delivered in a live environment
- Methodologies, design and materials were selected that presented the best time and cost value without compromising quality

# Live environment experts

### **Brisbane Girls Grammar School Year 7 & Research Centre**

Our best practice management, programming and communications procedures ensured students and staff were safeguarded throughout the construction of the sophisticated library and research centre.

- Integrates teaching spaces, administration support facilities and a library
- Design encourages self-learning, individual decision making and responsibility
- Harmonises with the heritage school structures
- Seven storey building







#### Elite performing arts complex

CLIENT	Brisbane Boys College
EXPERTISE	Design + Construct
TIMELINE	2009 - 2010

+ Construct - 2010

This exceptional 700-seat multi-purpose performance auditorium enhanced the college's reputation as a leader in music and arts education.



#### State-of-the-art international school

and Middle School

Supreme Headquarters Allied Powers Europe CLIENT EXPERTISE Construct Only

The 10,500 square metre school incorporates 58 classrooms as well as functional spaces designed to encourage learning. The LEED Silver rated school was built for the children of military personnel



**Newington** College

#### Seamless integration

CLIENT EXPERTISE TIMELINE

**Newington College Construct Only** 2015 - 2016

Three new areas including a 190-seat theatre, three-storey Year 7 centre, and entry forecourt were masterfully integrated into the College's existing structures.



#### Improved sports facilities

CLIENT	Brisbane Gra
EXPERTISE	Construct O
IMELINE	2016

ammar School nly

The existing tennis complex remained in operation as we undertook a major upgrade that included the construction of 10 competition-grade tennis courts, a refreshed club house, and civil works.

# Partner in excellence

OUR PURPOSE

WE EXCEL IN CREATING SUSTAINABLE SOLUTIONS FOR A BETTER WORLD

OUR VALUES



### Excellence

We are committed to operational excellence, high performance and delivering on our promises safely.



**Co-creation** 

We collaborate with our clients and partners to drive innovation that makes a difference.



#### Respect

We are genuine, considerate and act with integrity and candour.



#### Passion

We seek to inspire, going the extra mile to achieve results that exceed expectations.



#### Unity

We work as one team to achieve our shared purpose.







\* HU University of Applied Sciences, Netherlands



#### Best for project teams

Our teams are hand-picked specifically for each project. We bring together the best people, consultants, sub-contractors, delivery partners and networks to ensure the right technical skills, cultural fit and client focus to achieve on-time and on-budget project delivery.



#### Flexible, streamlined project delivery

We partner with our clients to deliver projects through various contracting methods, including Public Private Partnerships (PPPs), Managing Contractor, Early Contractor Involvement (ECI), Design and Construct (D&C), or Construct Only. Irrespective of the contract model, we embrace a flat management structure to enable streamlined communication between all project stakeholders to make clear and efficient decisions.



#### Safety, quality and sustainability

While our systems are certified to Australian, New Zealand and ISO standards, it is our commitment to continuous improvement that ensures we bring best-practice safety, quality and environmental outcomes to all our projects. We have experience in delivering commercial projects to achieve a minimum 5 Star Green Star Design and As-built Ratings.



#### Culture of excellence

By investing in the development and wellbeing of our people, we create a culture focused on safety and exceeding client expectations. This is underpinned by our values and supported by our in-house leadership program, formal continuous improvement processes and structured sharing across the BESIX Group.



Building Information Modelling affords numerous benefits to the design, construction and operation of a project. Our dedicated BIM Manager oversees design development and coordination of the BIM datasets. By working closely with the design team and cost planner, efficiencies are fully leveraged and any clash detection identified. This enables constructability issues to be resolved well before construction begins. BIM processes can be further utilised to verify BIM elements to the as-constructed form. Ideally the BIM datasets are then used to optimise asset life and facilities management.

Partnering with an experienced contractor who genuinely collaborates to deliver excellence on every project.

# Sustainability

### OUR PURPOSE IS TO EXCEL IN CREATING SUSTAINABLE SOLUTIONS FOR A BETTER WORLD

We are committed to protecting and preserving our way of life and play our part to make our operations more sustainable. Our actions are guided by our Sustainability Strategy which outlines our approach and key priorities across Environment, Social and Governance (ESG).

Our goal is for our projects to leave a positive legacy for the environment, our people, communities and future generations.





The BESIX Watpac Community Fund is a way for us to align with like-minded organisations to fund and support projects across a range of initiatives. Our focus areas are Community Health, Education & Literacy and Environment & Food Rescue – prioritising opportunities for First Nations people.



80%+

Average portion of total construction hours by local trades and businesses



800+

Jobs created for Indigenous people



Indigenous spend



ZN+ Training hours achieved

across 60 projects



## Our blueprint for vibrant communities

- Procurement and tendering processes are transparent, fair and locally driven
- Trade packages are broken down to reduce risk and create local opportunities
- Sub-contractors are connected with Indigenous people and are supported to succeed
- Training pathways are established through local tertiary institutions including universities and colleges
- Benefits are created beyond construction such as support for community programs

 BESIX Watpac's Reconciliation Action Plan artwork

### Experience you can count on



BESIX WATPAC | CAPABILITY STATEMENT

Science Bundoora, Vic

#### Ongoing 2019 2021 2016 **James Cook** Queensland University Technology Schools PPP Innovation Complex Various locations, Wurun Senior Campus **Charles Sturt University** Townsville, Qld Qld Fitzroy, Vic Port Macquarie, NSW Brisbane Grammar Underdale High School Adelaide, SA School STEAM Newington College Brisbane, Qld • Sydney, NSW Rochedale State School Hall Rochedale, Qld 2020 2017 2015 **James Cook University** Cairns Ideas Lab Victorian University of New Cairns, Qld 2023 New Schools PPP South Wales Various locations, Vic **Deakin University** Joint Health Law School Building **Education Facility** Australian Catholic Burwood, Vic Port Macquarie, NSW **University Saint Teresa** of Kolkata Building Arthur Phillip Melbourne, Vic High School and Parramatta Public School Parramatta, NSW



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